

**"SOUTH AFRICA BELONGS TO ALL WHO LIVE IN IT, UNITED IN OUR DIVERSITY "  
-PREAMBLE OF THE CONSTITUTION OF SOUTH AFRICA**

**A COMMUNITY THAT WELCOMES DIVERSITY IS ONE WHERE DIFFERENCES ARE  
RESPECTED AND VALUED AND WHERE PREJUDICE AND DISCRIMINATION IS  
ACTIVELY CHALLENGED THROUGH POLICY AND PRACTICE.**

# **DIVERSITY**

DIVERSITY REFERS TO AN INCLUSIVE COLLECTION OF INDIVIDUALS OR GROUPS WHO BRING VARIED HUMAN CHARACTERISTICS, QUALITIES AND CAPABILITIES; BACKGROUNDS, LIFESTYLES, EXPERIENCES; INTERESTS AND POINTS OF VIEW TO ENRICH THE WORKPLACE AND COMMUNITY ENVIRONMENT.

**DIVERSITY INCLUDES THE FOLLOWING ASPECTS:**

**ABILITY (MENTAL AND PHYSICAL)  
AGE  
ETHNICITY AND NATIONALITY  
GENDER  
GEOGRAPHIC ORIGIN  
LANGUAGE  
RELIGION  
SEXUAL ORIENTATION  
SOCIO-ECONOMIC  
STATUS  
PHYSICAL APPEARANCE SITUATIONAL  
AND HEALTH FACTORS**

**"...teach young people early on that in diversity there is beauty and there is strength."**

**~ Maya Angelou**